



RANK STRUCTURE

Overview of Epaulette / Slider Colouring (with examples)

Uniform sliders commensurate with the role will be worn on all visible uniform when on duty.

Slides bearing appropriate rank markings will be worn on uniform shirts, jackets and outer garments as appropriate. Appropriately coloured slides will be worn where deployed in frontline clinical practice.

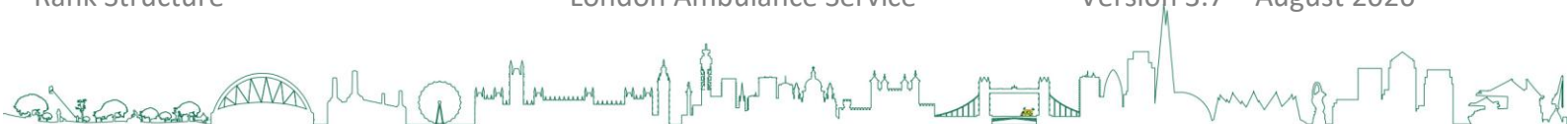
Managers/officers who fulfil a clinical role at any incident should wear jacket inserts that are reflective of their clinical skill level.

Rank will be managed as follows:

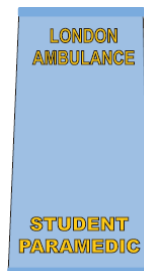
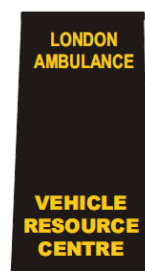
- Rank is not afforded automatically with a position in the Trust leadership structure and is independent of the AFC pay structure/job banding.
- Rank will only be afforded to those with an on-duty or on-call command responsibility within the Trust.
- The Accountable Emergency Officer is responsible for the decision to afford rank to a role within the Trust leadership structure

Rank will be worn as follows:

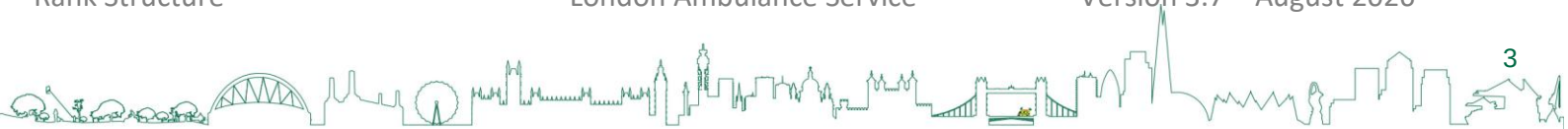
- When deployed in frontline operational delivery, rank may only be worn by current Trust authorised commanders (including NILOs). Any other staff should wear worded epaulettes, denoting their clinical grade (either through colour or wording).
- When deployed to a spontaneous significant or major incident rank may only be worn by current Trust authorised operational commanders. Any other staff, including any Command Support Team member, should wear worded epaulettes, denoting their clinical grade (either through colour or wording) if appropriate. In accordance with JESIP principles and the Trust's Incident Management Plan, tabards will designate roles and inform the incident command structure.
- When deployed to designated roles at planned stadia or events, rank may only be worn by those with designated roles in the command structure. Any other staff, including any Command Support Team member, should wear worded epaulettes, denoting their clinical grade (either through colour or wording) if appropriate.
- For uniformed managerial roles where job titles are used on shirt slides instead of rank markings, epaulettes bearing appropriate rank markings will be worn on dress uniforms, and on high visibility jackets when engaged on ceremonial duties.

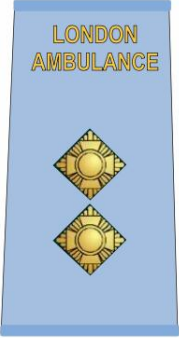


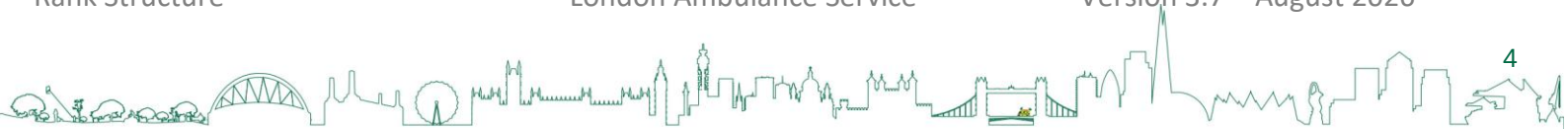
Clinical Skill Level (where deployed in frontline clinical practice)

Red	Advanced Care Clinician	 RS-R-0-ADV PARA  RS-R-0-CON PARA
Green	Registered Clinician Bar indicates Newly Qualified Clinician	 RS-G-0-NQP  RS-G-0-MWIFE
Navy Blue	Qualified Clinician (EMT) (EAC and EMT roles consolidated in 2022) Bar indicates Newly Qualified Clinician (e.g. T-EMT)	 RS-N-0-TEMT  RS-N-0-EMT
Sky Blue	Level 3 ASFR (ER) Student Clinician Ambulance Person (NETS) Assistant Ambulance Practitioner	 RS-A-0-NETS  RS-A-0-ER  RS-A-0-SP
Black	Non-Clinical	 RS-B-0-VRC  RS-B-0-EMD

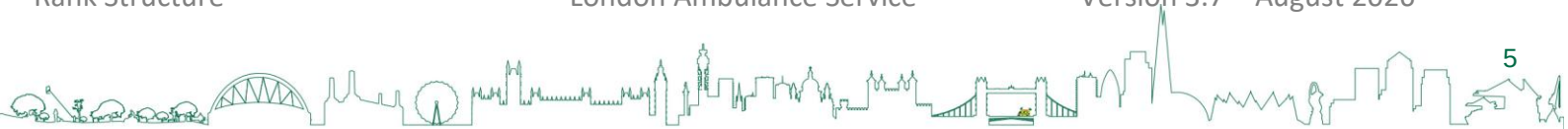
Roles		
<u>Trust Operations</u> Team Manager NETS Operations Manager Performance Manager (EOC) <u>Integrated Urgent and Emergency Care</u> Team Manager		
Epaulettes	Gorget Patches	Cap
 RSX-A-1P-NOM  RS-B-1P-0  RS-G-1P-PARA	N/A	



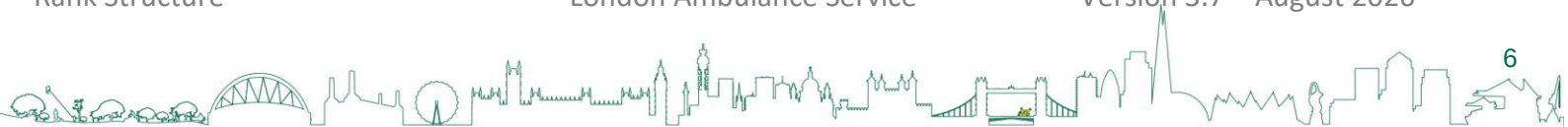
Roles		
<u>Trust Operations</u> Clinical Team Manager / Navigator Station Support Manager MRU Manager Clinical Relationship Manager (LHR) Watch Manager Clinical Safety Manager	<u>Integrated Urgent and Emergency Care</u> Deputy General Manager (site)	<u>Resilience and Specialist Assets</u> Emergency Planning Support Officer CBRN Operations Officer MERIT Project Coordinator CBRN Acute Trust Trainer / Clinical Liaison Officer (LAA) Operations Officer – Emerging Threats HART Operations Officer Training Officer – SORT/Emerging Threats/HART Interoperability Development Officer (LFB/MPS)
Epaulettes	Gorget Patches	Cap
 RS-A-2P-0  RS-B-2P-0  RS-G-2P-PARA  RS-N-2P-0	N/A	



Roles		
Trust Operations Incident Response Officer Operational Delivery Manager		
Epaulettes	Gorget Patches	Cap
 RS-B-3-0  RS-G-3-PARA  RS-A-3P-0  RS-N-3-0	N/A	



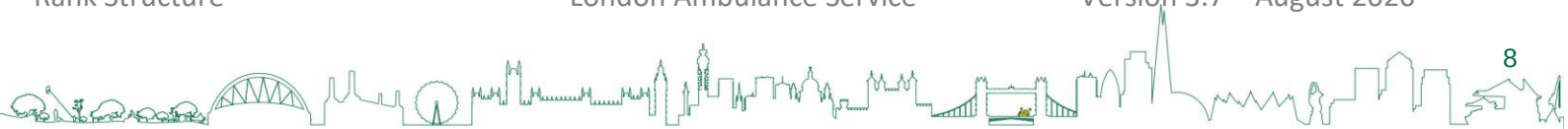
Roles		
<u>Trust Operations</u> Ambulance Workforce Manager Deputy General Manager – Clinical Assessment Service Clinical Safety Officer Business Manager (CEO, COO, CPO) <u>Resilience and Specialist Assets</u> Emergency Preparedness and Resilience Officer		
Epaulettes	Gorget Patches	Cap
		



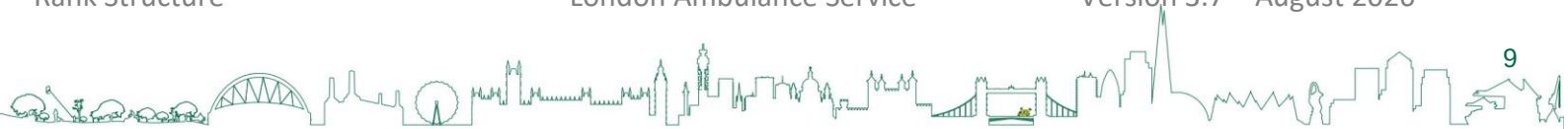
Roles		
<u>Trust Operations</u> [Location] Group Manager General Manager (EOC / IM&SD / CHUB) Incident and Delivery Manager	<u>Integrated Urgent and Emergency Care</u> General Manager (Site / Clinical Assessment Service)	<u>Resilience and Specialist Assets</u> Head of Resilience and Spec Ops Head of CBRN and HART Clinical Operations Lead (APP)
Epaulettes	Gorget Patches	Cap
		



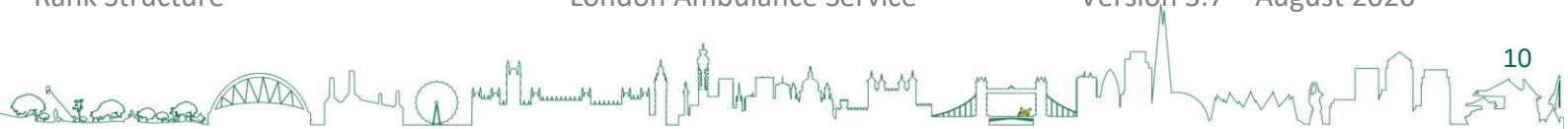
Roles		
<u>Trust Operations</u> Associate Director of Operations Head of Operational Delivery Head of 999 Clinical Hub Service Delivery	<u>Clinical and Quality</u> Assistant Medical Director	<u>Resilience and Specialist Assets</u> Head of Transformation, Engagement and Blue Light Collaboration
Epaulettes	Gorget Patches	Cap
 RS-G-1CAD-PARA  RS-N-1CAD-0  RS-A-1CAD-0  RS-B-1CAD-0		



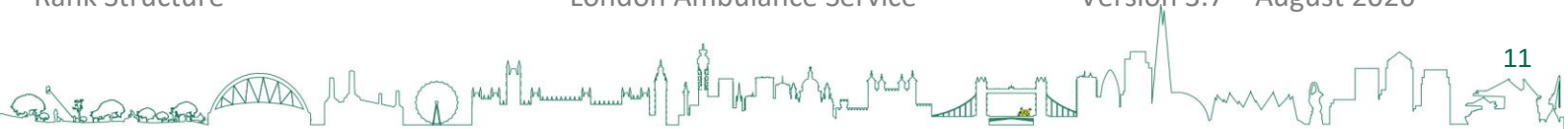
Roles		
<u>Trust Operations</u> Deputy Director, Ambulance Operations Deputy Director 999 Control Centres, Incident Management & Service Delivery Deputy Director, Clinical Safety & Compliance	<u>Integrated Urgent and Emergency Care</u> Deputy Director, IUC Service Delivery Deputy Director, IUC Business/Performance	<u>Clinical & Quality Operations</u> Consultant Paramedic & Associate Clinical Director Deputy Director of Clinical Quality Operations
Epaulettes	Gorget Patches	Cap
 RS-G-1P1CAD-PARA  RS-N-1P1CAD-0  RS-A-1P1CAD-0  RS-B-1P1CAD-0		



Roles		
<u>Trust Operations</u> Director of Ambulance Operations Director of 999 Operations	<u>Resilience and Specialist Assets</u> Director of Resilience and Specialist Assets	<u>Clinical</u> Medical Director (DOCTOR) Deputy Chief Medical Officer (DOCTOR) Deputy Chief Paramedic
Epaulettes	Gorget Patches	Cap
 RS-G-2P1 CAD-PARA  RS-N-2P1 CAD-O  RS-A-2P1 CAD-O  RS-B-2P1 CAD-O		



Roles		
Chief Medical Officer (DOCTOR) Chief Paramedic Chief Operating Officer		
Epaulettes	Gorget Patches	Cap
		



Roles		
Chief Executive Officer		
Epaulettes	Gorget Patches	Cap
		

