



## RANK STRUCTURE

### Overview of Epaulette / Slider Colouring (with examples)

Uniform sliders commensurate with the role will be worn on all visible uniform when on duty.

Slides bearing appropriate rank markings will be worn on uniform shirts, jackets and outer garments as appropriate.

Managers/officers who fulfil a clinical role at any incident should wear jacket inserts that are reflective of their clinical skill level.

Rank will be managed as follows:

- Rank is not afforded automatically with a position in the Trust leadership structure and is independent of the AFC pay structure/job banding.
- Rank will only be afforded to those with an on-duty or on-call command responsibility within the Trust.
- The Accountable Emergency Officer (supported by the Chief Paramedic direct reports group) is responsible for the decision to afford rank to a role within the Trust leadership structure

Rank will be worn as follows:

- When deployed in frontline operational delivery, rank may only be worn by current Trust authorised operational commanders (including NILOs). Any other staff should wear worded epaulettes, denoting their clinical grade (either through colour or wording).
- When deployed to a spontaneous significant or major incident rank may only be worn by current Trust authorised operational commanders. Any other staff, including any Command Support Team member, should wear worded epaulettes, denoting their clinical grade (either through colour or wording) if appropriate. In accordance with JESIP principles and the Trust's Incident Management Plan, tabards will designate roles and inform the incident command structure.
- When deployed to planned stadia or events, rank may only be worn by those with designated roles in the command structure. Any other staff, including any Command Support Team member, should wear worded epaulettes, denoting their clinical grade (either through colour or wording) if appropriate.
- For uniformed managerial roles where job titles are used on shirt slides instead of rank markings, epaulettes bearing appropriate rank markings will be worn on dress uniforms, and on high visibility jackets when engaged on ceremonial duties.



**Clinical skill level and associated colours (with examples)**

<p align="center"><b>Red</b></p>	<p align="center">Advanced Care Clinician</p>	
<p align="center"><b>Green</b></p>	<p align="center">Registered Clinician Bar indicates Newly Qualified Clinician</p>	
<p align="center"><b>Navy Blue</b></p>	<p align="center">Qualified Clinician (EMT) (EAC and EMT roles consolidated in 2022) Bar indicates Newly Qualified Clinician</p>	
<p align="center"><b>Sky Blue</b></p>	<p align="center">Level 3 ASFR (ER) Student Clinician Ambulance Person (NETS) Assistant Ambulance Practitioner</p>	
<p align="center"><b>Black</b></p>	<p align="center">Non-Clinical</p>	



## Roles

### Trust Operations

Team Manager  
 NETS Operations Manager  
 Performance Manager (EOC)

### Integrated Urgent and Emergency Care

Team Manager

### Epaulettes



### Gorget Patches

N/A

### Cap



## Roles

### Trust Operations

Clinical Team Manager / Navigator  
 Station Support Manager  
 MRU Manager  
 Clinical Relationship Manager (LHR)  
 Watch Manager  
 Clinical Safety Manager

### Integrated Urgent and Emergency Care

Deputy General Manager (site)

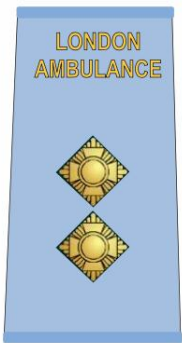
### Resilience and Specialist Assets

Emergency Planning Support Officer  
 CBRN Operations Officer MERIT Project Coordinator  
 CBRN Acute Trust Trainer / Clinical Liaison Officer (LAA)  
 Operations Officer – Emerging Threats  
 HART Operations Officer  
 Training Officer – SORT/Emerging Threats/HART  
 Interoperability Development Officer (LFB/MPS)

### Epaulettes

### Gorget Patches

### Cap



RS-A-2P-0



RS-B-2P-0



RS-G-2P-PARA



RS-N-2P-0

N/A



# Roles

## Trust Operations

Incident Response Officer  
Operational Delivery Manager

### Epaulettes

### Gorget Patches

### Cap



RS-B-3-0



RS-G-3-PARA



RS-A-3P-0



RS-N-3-0

N/A



## Roles

### Trust Operations

Ambulance Workforce Manager  
Deputy General Manager – Clinical  
Assessment Service  
Clinical Safety Officer

### Resilience and Specialist Assets

Emergency Preparedness and Resilience  
Officer

### Epaulettes



### Gorget Patches



### Cap



## Roles

### Trust Operations

[Location] Group Manager  
 General Manager (EOC / IM&SD / CHUB)  
 Incident and Delivery Manager

### Integrated Urgent and Emergency Care

General Manager  
 (Site / Clinical Assessment Service)

### Resilience and Specialist Assets

Head of Resilience and Spec Ops  
 Head of CBRN and HART  
 Clinical Operations Lead (APP)

### Epaulettes



### Gorget Patches



### Cap



## Roles

### Trust Operations

Associate Director of Operations  
 Head of Operational Delivery  
 Head of 999 Clinical Hub Service Delivery

### Clinical and Quality

Assistant Medical Director

### Resilience and Specialist Assets

Head of Transformation, Engagement  
 and Blue Light Collaboration

### Epaulettes

### Gorget Patches

### Cap



RS-G-1CAD-PARA



RS-N-1CAD-0



RS-A-1CAD-0



RS-B-1CAD-0



## Roles

### Trust Operations

Deputy Director, Ambulance Operations  
 Deputy Director 999 Control Centres,  
 Incident Management & Service Delivery  
 Deputy Director, Clinical Safety &  
 Compliance

### Integrated Urgent and Emergency Care

Deputy Director, IUC Service Delivery  
 Deputy Director, IUC  
 Business/Performance

### Clinical & Quality Operations

Consultant Paramedic & Associate  
 Clinical Director  
 Deputy Director of Clinical Quality  
 Operations

### Epaulettes



RS-G-1P1CAD-PARA



RS-N-1P1CAD-0



RS-A-1P1CAD-0



RS-B-1P1CAD-0

### Gorget Patches



### Cap



## Roles

### Trust Operations

Director of Ambulance Operations  
Director of 999 Operations

### Resilience and Specialist Assets

Director of Resilience and Specialist Assets

### Clinical

Medical Director (**DOCTOR**)  
Deputy Chief Medical Officer (**DOCTOR**)  
Deputy Chief Paramedic

### Epaulettes



RS-G-2P1 CAD-PARA



RS-N-2P1 CAD-0



RS-A-2P1 CAD-0






RS-B-2P1 CAD-0

### Gorget Patches



### Cap



Roles		
<p>Chief Medical Officer (<b>DOCTOR</b>)</p> <p>Chief Paramedic</p> <p>Chief Operating Officer</p>		
Epaulettes	Gorget Patches	Cap
		

Roles		
Chief Executive Officer		
Epaulettes	Gorget Patches	Cap
