



RANK STRUCTURE

Overview of Epaulette / Slider Colouring (with examples)

Rank will be managed as follows:

- Rank is not afforded automatically with a position in the Trust leadership structure and is independent of the AFC pay structure/job banding.
- Rank will only be afforded to those with an on-duty or on-call command responsibility within the Trust.
- The Accountable Emergency Officer is responsible for the decision to afford rank to a role within the Trust leadership structure.

Rank will be worn as follows:

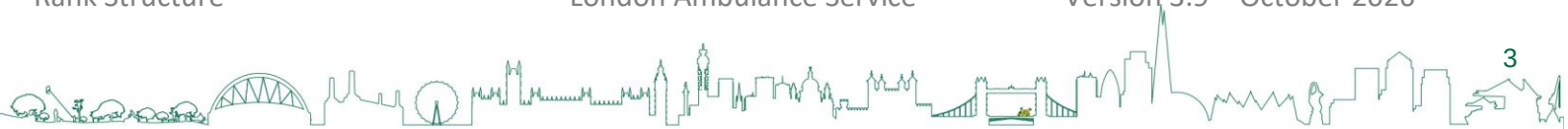
- When deployed in frontline operational delivery, rank may only be worn by those authorised by this document to hold it. Any other staff should wear worded epaulettes, denoting their clinical grade (either through colour or wording).
- When deployed to a spontaneous significant or major incident rank may only be worn by those authorised by this document to do so. Any other staff, including any Command Support Team member, should wear worded epaulettes, denoting their clinical grade (either through colour or wording) if appropriate. In accordance with JESIP principles and the Trust's Incident Management Plan, tabards will designate roles and inform the incident command structure.
- For uniformed managerial roles where job titles are used on shirt slides instead of rank markings, epaulettes bearing appropriate rank markings will be worn on dress uniforms, and on high visibility jackets when engaged on ceremonial duties.
- Chief Officers are authorised to wear green epaulettes with the appropriate rank marking displayed when undertaking operational, staff engagement or supernumerary duties. For any Chief Officer who is not a registered clinician, the absence of a clinical designation on the epaulette indicates that the wearer is not acting in a registered clinical capacity. The wearing of green epaulettes in these circumstances denotes their unique organisational leadership position, which is recognised both internally and with external partners. The Trust is currently undertaking a wider review of uniform and epaulette arrangements to ensure they remain fit for purpose, reflect contemporary operational and leadership requirements, and provide a consistent approach across the organisation.

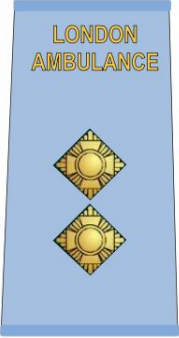


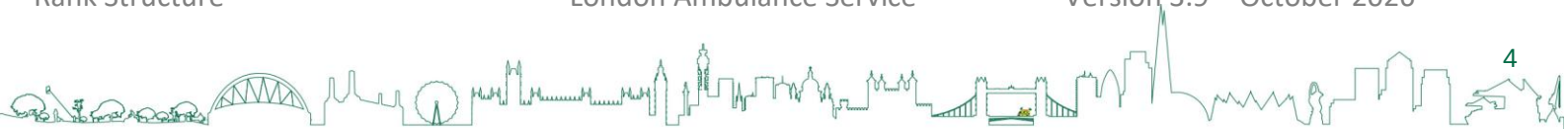
Clinical Skill Level (where deployed in frontline clinical practice)

Red	Advanced Care Clinician	 RS-R-0-ADV PARA  RS-R-0-CON PARA
Green	Registered Clinician Bar indicates Newly Qualified Clinician (e.g. NQP)	 RS-G-0-NQP  RS-G-0-MWIFE
Navy Blue	Qualified Clinician (EMT) (EAC and EMT roles consolidated in 2022) Bar indicates Newly Qualified Clinician (e.g. T-EMT)	 RS-N-0-TEMT  RS-N-0-EMT
Sky Blue	Level 3 ASFR (ER) Student Clinician Ambulance Person (NETS) Assistant Ambulance Practitioner	 RS-A-0-NETS  RS-A-0-ER  RS-A-0-SP
Black	Non-Clinical	 RS-B-0-VRC  RS-B-0-EMD

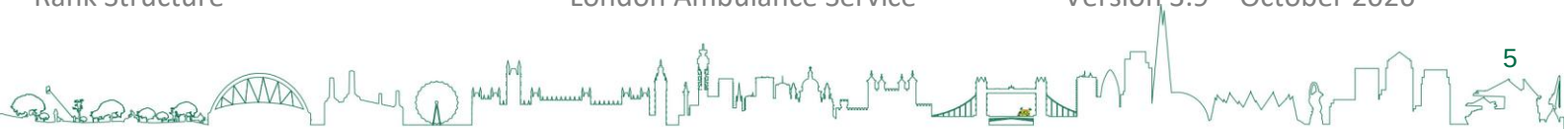
Roles		
<u>Trust Operations</u> Team Manager NETS Operations Manager Performance Manager (EOC) <u>Integrated Urgent Care</u> Team Manager		
Epaulettes	Gorget Patches	Cap
 RSX-A-1P-NOM  RS-B-1P-0  RS-G-1P-PARA	N/A	



Roles		
<u>Trust Operations</u> Clinical Team Manager / Navigator Station Support Manager MRU Manager Watch Manager Clinical Safety Manager Emergency Planning Support Officer CBRN Operations Officer CBRN Acute Trust Trainer / Clinical Liaison Officer (LAA) Operations Officer – Emerging Threats HART Operations Officer Training Officer – SORT/Emerging Threats/HART Interoperability Development Officer (LFB/MPS) Business Support Manager <u>Integrated Urgent Care</u> Deputy General Manager (site)		
Epaulettes	Gorget Patches	Cap
 RS-A-2P-0  RS-B-2P-0  RS-G-2P-PARA  RS-N-2P-0	N/A	

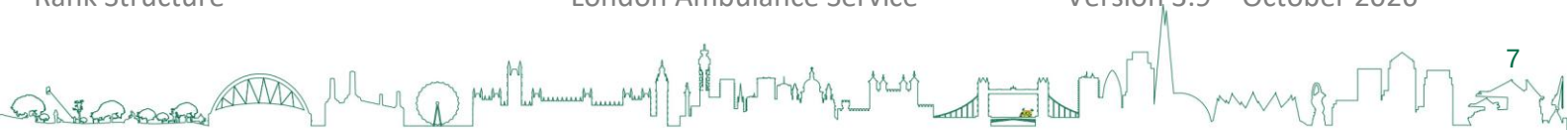


Roles		
Trust Operations Incident Response Officer Operational Delivery Manager		
Epaulettes	Gorget Patches	Cap
 RS-B-3-0  RS-G-3-PARA  RS-A-3P-0  RS-N-3-0	N/A	

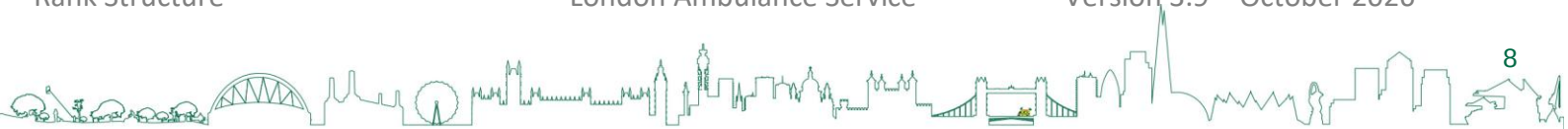


Roles		
<u>Trust Operations</u> Ambulance Workforce Manager Deputy General Manager – Clinical Assessment Service Clinical Safety Officer Business Manager to the Chief Executive Officer Business Manager to the Chief Operating Officer Business Manager to the Chief Paramedic Officer Emergency Preparedness and Resilience Officer Commercial Operations Manager		
Epaulettes	Gorget Patches	Cap
		

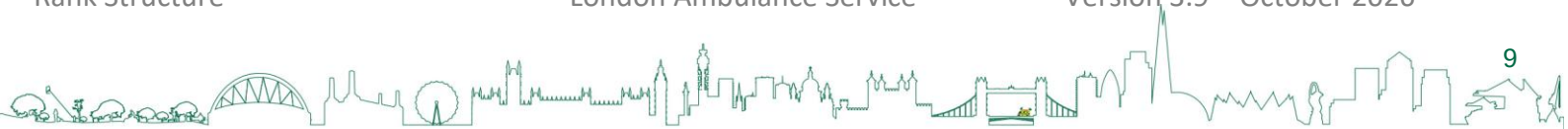
Roles		
<u>Trust Operations</u> [Location] Group Manager General Manager (EOC / IM&SD / CHUB) Incident and Delivery Manager Head of CBRN and HART Clinical Operations Manager (APP Programme) * <u>Integrated Urgent Care</u> General Manager (Site / Clinical Assessment Service)		
Epaulettes	Gorget Patches	Cap
		



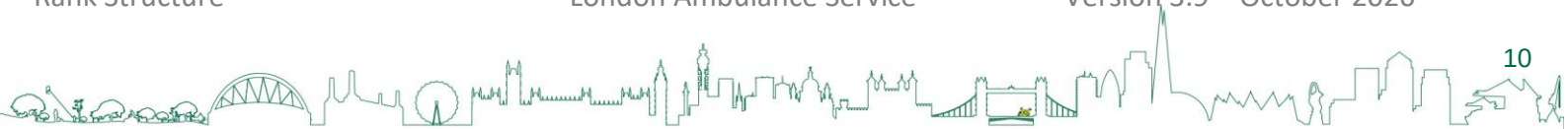
Roles		
<u>Trust Operations</u> Deputy Divisional Director of Operations Deputy Director of Emergency Operations Centres Associate Director of Strategic Planning and Delivery Head of Emergency Preparedness, Resilience and Response Head of Specialist Operations	<u>Clinical and Quality</u> Head of Professional Standards Head of Clinical Quality Assistant Medical Director Consultant Paramedic & Associate Clinical Director Deputy Director of Clinical Quality Operations	<u>Integrated Urgent Care</u> Deputy Director, IUC Service Delivery Deputy Director, IUC Business/Performance
Epaulettes	Gorget Patches	Cap
 RS-G-1CAD-PARA  RS-N-1CAD-0  RS-A-1CAD-0  RS-B-1CAD-0		



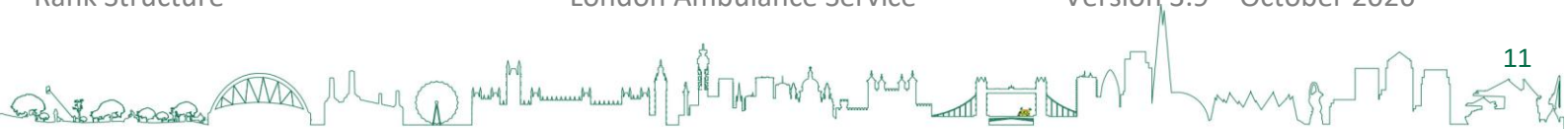
Roles		
<u>Trust Operations</u> Divisional Director of Operations Director of Emergency Operations Centres Director of Resilience and Specialist Assets		
Epaulettes	Gorget Patches	Cap
 RS-G-1P1CAD-PARA  RS-N-1P1CAD-0  RS-A-1P1CAD-0  RS-B-1P1CAD-0		



Roles		
<u>Trust Operations</u> Deputy Chief Operating Officer <u>Clinical</u> Medical Director (DOCTOR) Deputy Chief Medical Officer (DOCTOR) Deputy Chief Paramedic		
Epaulettes	Gorget Patches	Cap
 RS-G-2P1 CAD-PARA  RS-N-2P1 CAD-O  RS-A-2P1 CAD-O  RS-B-2P1 CAD-O		



Roles		
Chief Medical Officer (DOCTOR) Chief Paramedic Chief Operating Officer		
Epaulettes	Gorget Patches	Cap
		



Roles		
Chief Executive Officer		
Epaulettes	Gorget Patches	Cap
		

