



LONDON AMBULANCE SERVICE TRUST BOARD

DATE: 27 MARCH 2012

PAPER FOR APPROVAL

Document Title:	Equality Objectives
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Why is this coming to the Trust Board?	The report seeks approval from the Trust Board for the adoption of four draft equality objectives.
This paper has been previously presented to:	<input type="checkbox"/> Strategy Review and Planning Committee <input checked="" type="checkbox"/> Senior Management Group <input type="checkbox"/> Quality Committee <input type="checkbox"/> Audit Committee <input type="checkbox"/> Clinical Quality Safety and Effectiveness Committee <input type="checkbox"/> Risk Compliance and Assurance Group <input type="checkbox"/> Learning from Experience Group <input type="checkbox"/> Other
Recommendation for the Trust Board:	To approve the proposed equalities objectives.
Key issues and risks arising from this paper The Equality Act 2010 and associated public duty requirements expect public bodies to have published at least one equality objective by 6 April 2012.	
Executive Summary The Equality and Inclusion Steering Group have lead on a consultation exercise with patients, service users, staff and other stakeholders to develop relevant objectives to support the implementation of the NHS Equality Delivery System and in line with equality legislation. The paper attached provides a summary of the four objectives being proposed for adoption following a consultation exercise involving patients, service users, staff and the Patients' Forum/LINKs.	
Attachments 1. Paper proposing four objectives for consideration and approval by the Trust Board	

Quality Strategy

This paper supports the following domains of the quality strategy

- Staff/Workforce
- Performance
- Clinical Intervention
- Safety
- Clinical Outcomes
- Dignity
- Satisfaction

Strategic Goals 2010 – 13

This paper supports the achievement of the following corporate objectives:

- To have staff who are skilled, confident, motivated and feel valued and work in a safe environment
- To improve our delivery of safe and high quality patient care using all available pathways
- To be efficient and productive in delivering our commitments and to continually improve

Risk Implications

This paper supports the mitigation of the following strategic risks:

- That we fail to effectively fulfil care/safety responsibilities
- That we cannot maintain and deliver the core service along with the performance expected
- That we are unable to match financial resources with priorities
- That our strategic direction and pace of innovation to achieve this are compromised

Equality Impact Assessment

Has an Equality Impact Assessment been carried out?

- Yes
- No

Key issues from the assessment: