



Reference: 0669

**Request:**

Received: 18/06/2010

Dear Sir/ Madam,

I am writing to request the following information regarding London Ambulance Service NHS Trust:

- 1] The total number of employment grievances lodged against the Trust during the financial year 2008-2009, not including accident claims.
- 2] The total number of employment grievances that progressed to an Employment Tribunal during the financial year 2008-2009 and of these claims:
  - i) the number of cases that concluded and were successfully defended by the Trust at Tribunal;
  - ii) the number of cases that concluded and succeeded against the Trust at Tribunal;
  - iii) the number of cases that concluded and which resulted in a settlement;
  - iv) the total amount of settlement paid or agreed to be paid by the Trust for cases concluding during the financial year 2008-2009.
- 3] The total number of employment grievances that concluded and were compromised during the financial year 2008-2009. And of these claims:
  - i) the total amount of settlement paid or agreed to be paid by the Trust.
- 4] The total sum of money paid or agreed to be paid by the Trust for legal advice and work relating to employment issues during the financial year 2008-2009. (This is typically overseen by the Trust's human resources or personnel department.)



- 5] The total number or proportion of employment disputes lodged against the Trust resulting in agreements containing a 'non-disparagement clause' during the financial year 2008-2009. (This should include all settlements achieved by way of COT3 and Compromise Agreements.)
- 6] Out of all employment disputes lodged against the Trust, the number of cases resulting in re-instatement or re-engagement during the financial year 2008-2009.



**Response:**

Responded: 20/04/2010

Dear

Thank you for your request for information, placed under the Freedom of Information Act.

- 1] The total number of employment grievances lodged against the Trust during the financial year 2008-2009, not including accident claims. 12
- 2] The total number of employment grievances that progressed to an Employment Tribunal during the financial year 2008-2009 and of these claims: 2
  - i) The number of cases that concluded and were successfully defended by the Trust at Tribunal; 2
  - ii) The number of cases that concluded and succeeded against the Trust at Tribunal; 0
  - iii) The number of cases that concluded and which resulted in a Settlement; 0
  - iv) The total amount of settlement paid or agreed to be paid by the Trust for cases concluding during the financial year 2008-2009. 0
- 3] The total number of employment grievances that concluded and were compromised during the financial year 2008-2009. 0

And of these claims:

- i) The total amount of settlement paid or agreed to be paid by the Trust. 0
- 4] The total sum of money paid or agreed to be paid by the Trust for legal advice and work relating to employment issues during the financial year 2008-2009. 202K
- 5] The total number or proportion of employment disputes lodged against the Trust resulting in agreements containing a 'non-disparagement clause' during



the financial year 2008-2009. (This should include all settlements achieved by way of COT3 and Compromise Agreements.)0

6] Out of all employment disputes lodged against the Trust, the number of cases resulting in re-instatement or re-engagement during the financial year 2008-2009. 0

Yours sincerely

Gary Bassett  
Head of Patient Experiences  
London Ambulance Service NHS Trust