



Ref: 0656

**Request:**

Received: 26/02/10

Dear FOI Officer,

I am writing to request some information under the Freedom of Information Act 2000. In order to assist you with my request I have outlined my query with as much information as possible.

Please can you supply me the following:

- 1) The names and job titles of any person employed by your public body (either as a staff member, a freelancer, a contractor), who was paid over £100,000 in the financial years 2009/10 and 2008/9. I appreciate that 2009/10 isn't over yet but as most of the people listed above are on fixed salaries can you please tell me who is on over 100 grand for this year?
- 2) If anyone left in the middle of a financial year but would have earned £100,000 or more had they stayed on, can you tell us about them as well, please?
- 3) Can you tell us who signed off on these £100,000+ incomes... (e.g. was it a select committee, the Head of HR, the boss (and if it was the boss who was on over £100,000 a year who agreed on his or her salary).
- 4) Can you please give us the details of any bonuses, pension contributions, over-time extras, 'golden handshakes', 'golden farewells' and redundancy payments that the people you mention above received in the financial years 2008/9 and 2009/10?

Given that the Prime Minister (salary c. £185,000 a year) has said he wants a similar list made public, I am sure you will be more than happy to hand over the above details in less than the expected 20 day FOI time frame.

Please can common sense and transparency and NOT obfuscation rule your response to this request. If someone is on £100,000 or more a year, we'd like to know who they are and what they do.

I believe this request conforms with the 6th condition of schedule 2 of the Data Protection Act and that there is a legitimate public interest in knowing the details of the amount of money spent on employing senior staff of public authorities. And is in accordance with the Information Commissioner Awareness Guidance that states where individuals: 'carry out public functions,



hold elective office or spend public funds they must have the expectation that their public actions will be subject to greater scrutiny than would be the case in respect of their private lives'. There can be no legitimate privacy argument for officials being paid with public money to carry out public functions.

I also refer you to the ruling in the cases of Corby Borough Council, August 2005 and the House of Commons V Information Commissioner and Brooke, Leapman and Thomas, 26th February 2008 where the information Commissioner ruled that the public interest in disclosure of salaries outweighed the right to privacy under section 40 (2) of the FOIA.

I would like the information to be emailed to me at vedacey@gmail.com with the specified 20 day limit in accordance with the act. I am happy to receive the information in the format that is easiest for you however my preference would be for it to be sent in a CSV file with a list of field codes.

Many thanks,

**Further Request:**

Requested: 05/03/2010

Dear FOI Officer,

Please find an amendment to section (1) of my FOI request dated 26th February 2010.

I omitted to include that as well as knowing WHO is paid over £100,000 I would also like to know exactly WHAT they are paid or the relevant pay bracket (with details). Can I also make clear that this is for those on a fixed salary of £100,000 gross.

Please accept my apologies for this error and I shall regard this date as the start date of the 20 day time period in which you are obliged to respond. Please note that the rest of the questions in my original FOI (see below) still stands.

Many thanks,



**Response: 0663**

Responded: 07/04/2010

Dear

Thank you for your request for information, placed under the Freedom of Information Act (2000). I apologise for the slight delay in replying and set out below a response against the specific elements of your request.

1 & 2. I can confirm that the only employees in receipt of a fixed salary of more than £100K are our Chief Executive Officer, Deputy Chief Executive Officer and Finance Director. May I refer you to the disclosure of directors' salaries as outlined in our annual report which may be accessed at [http://www.londonambulance.nhs.uk/about\\_us/publications.aspx](http://www.londonambulance.nhs.uk/about_us/publications.aspx).

3. All staff, except for very senior managers, are paid in accordance with the *Agenda for Change* pay structure. Current pay rates can be found in the latest pay circular at:

<http://www.nhsemployers.org/PayAndContracts/AgendaForChange/Pages/Payrates.aspx>.

Please note that the upper limit for pay Band 9 is currently set at £95,333. Very senior managers' pay is determined by the Remuneration Committee in accordance with the pay framework which is available at the Department of Health website at:

[http://www.dh.gov.uk/en/Managingyourorganisation/Workforce/Paypensionsandbenefits/Seniorstaffandmanagementcontracts/DH\\_427](http://www.dh.gov.uk/en/Managingyourorganisation/Workforce/Paypensionsandbenefits/Seniorstaffandmanagementcontracts/DH_427) .

4. None.

Yours sincerely

Gary Bassett

Head of Patient Experiences

London Ambulance Service NHS Trust