

International Recruitment Flowchart of process

LAS

Candidate

Advert – TV/newspaper/online

Apply on LAS/NHS Jobs website

Shortlist (1)

HCPC Reg – online application

Agency?

Online Assessment - including verification of identity check (2)

Skype Interview (check ID) (3)

DBS – criminal record check online (4)

OH assessment (5)

References & a check against Paramedic registration body in home country

Conditional offer for sponsorship – Certificate of Sponsorship Issued & start date arranged

Tier 2 Visa applied and received

TRAVEL TO UK

C1 test and convert licence to UK

Clinical Assessment – not pass/fail

2 week classroom & 4 weeks PPED

3 week Blue light driving course