



LA035

EQUALITY ANALYSIS

INITIAL SCREENING TOOL

Title of policy/service/function/procedure/programme/ or strategy being assessed: Airwave Hand Portable Policy and Procedure

(Please remember that even informal policies & procedures need to be equality analysed.)

Is it new or revised ✓

(If revised, please attach a copy of the original Equality Analysis.)

Senior Manager Responsible David Ebubedike _____

Department Central Operations _____

Section Operational Business Change and Innovation _____

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| Title: Equality Analysis Tool & Guidance | Version: 1.1 |
| Date: 12/07/2011 | Owner: Equality and Inclusion |

EQUALITY ANALYSIS SCREENING TEAM (Please enter below the names of the project team members who carried out this initial screening with you and their role in the screening (e.g. team colleague or critical friend).

| Name | Department | Role |
|----------------|--------------------|------------------------|
| Paul Cook | Central Operations | Operations Manager |
| Sandy Thompson | Central Operations | Critical friend |
| Susannah Money | Central operations | Critical friend |
| | | |
| | | |
| | | Critical friend |

Date of screening 1st August 2016 _____

Please summarise below the aims and objectives of this policy/service/function etc. including any intended outcomes.

- To improve the procedure staff will follow when collecting, wearing, and looking after the handsets.
- To outline and clarify all handset user responsibilities
- To reinforce handset security procedures
- To explain the new procedure for investigating all lost and stolen handsets.

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

- All handset radio users – clear outline of their responsibilities, and a consistent approach to the reporting and investigating of any lost/stolen handsets.
- Patients – An improved approach to ensuring the security of handsets and a clearer outline of user responsibility will result in less handsets being misplaced, thereby increasing the availability of vehicles as a result of a reduction in OOS vehicles.

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- Tax payers – more effective use of financial resources as a result of increased resource availability.
- The Trust – reduction in handset losses will decrease the amount of additional funds required for purchasing replacements.

Please state in the table below whether the policy/service/function etc. could have any potential impact on anyone from a “protected characteristic” group, whether service users, staff or other stakeholders

| “Protected Characteristic Group” | Is there likely to be a positive or neutral impact in regard to: | If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for a “protected characteristic” group or for another reason? |
|---|--|---|
| Age | Neutral | |
| Disability | Neutral | |
| Gender Reassignment | Neutral | |
| Marriage and Civil Partnership (duty only applies to elimination of discrimination) | Neutral | |
| Pregnancy and Maternity | Neutral | |
| Race | Neutral | |
| Religion or Belief | Neutral | |
| Sex | Neutral | |
| Sexual Orientation | Neutral | |

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Can the policy/service/function etc. be used to advance equality and foster good relations, including for example, participation in public life? If so, how?

N/A

Please provide and summarise below any relevant evidence for your declaration above, including any engagement activities – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

N/A

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

N/A

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You must complete a full Equality Analysis if you have identified a positive or negative potential impact for any “protected characteristic” group, which is not legal or justifiable or if you have identified any gaps in evidence which make it difficult for you to determine whether there would be adverse impact. Please insert below any issues you have identified/recommendations for the full Equality Analysis.

N/A

If you have only identified a neutral or positive impact on any “protected characteristic” group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust’s website.

Name of Director: Paul Woodrow

Signature:



Date:

1/8/16

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