



Initial Screening Tool

Title of policy/service/function/procedure/ programme/ or strategy being assessed: Restraint Procedure OP072

Is it new or revised

(If revised, please attach a copy of the original Equality Impact Assessment.)

Senior Manager Responsible : Zoe Packman

Department Operations

Section _____

Equality Impact Assessment Screening Team

Name	Department	Role
Jason Challen	Patient Transport Service	Practice Learning Manager

Date of screening 01/10/2015

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion



Please summaries below the aims and objectives of this policy/service/function etc. including any intended outcomes.

The key objective of this Policy is to recognise that the Trust does not train staff in the use of physical restraint, as this is the province of the Police, but acknowledges that restraint can, on occasion be required to preserve life and protect staff and the public. Other objectives are to:

- ensure there is a consistent approach to the use of restraint within the Trust.
- ensure that the use of restraint is applied in line with current legislative frameworks and best practice guidelines.
- ensure that the use of restraint is appropriately applied, reassessed and documented.

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Clinical staff and patients

Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strand groups, whether service users, staff or other stakeholders

Equality Strand Group	Is there likely to be a positive or neutral impact in regard to:	If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for an equality strand group or for another reason?
Age	Neutral	
Disability	Neutral	
Gender	Neutral	
Race	Neutral	
Religion or Belief	Neutral	
Sexual Orientation	Neutral	

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Please provide and summarise below any relevant evidence for your declaration above – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

Evidence will be sourced from completed reporting pro forma including LAS Incident Reports (LA52); LAS Capacity Tool (LA5); LAS Checklist for assessing “Best Interests” for patients aged 16 or above (LA066); National Reporting & Learning System (NRLS) Incident Report. Internal scrutiny will be monitored through completed Safeguarding referrals (LA279 & LA280).

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

N/A

If you have identified a positive or negative potential impact for any equality strand group, which is not legal or justifiable, then you must complete a full Equality Impact Assessment. Please insert below any issues you have identified/recommendations for the full Equality Impact Assessment.

N/A

If you have only identified a neutral or positive impact on any equality strand group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust’s website.

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Name of Director: Zoe Packman, Director of Nursing and Quality

A handwritten signature in purple ink that reads "Zoe Packman".

Signature:

Date: 1 October 2015

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