<table>
<thead>
<tr>
<th>Critical friend/Union Rep/Paraprogic</th>
<th>Sarah Hardy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equality and Inclusion Manager</td>
<td>Janece Markey</td>
</tr>
<tr>
<td>Claims Manager</td>
<td>Kim Bayard</td>
</tr>
<tr>
<td>Claims Manager</td>
<td>Maxine Rutt</td>
</tr>
<tr>
<td>Head of Legal Services</td>
<td>Nicola Ford</td>
</tr>
<tr>
<td>Role</td>
<td>Department</td>
</tr>
</tbody>
</table>

**Section:** Legal Services

**Senior Manager Responsible:** Nicola Ford (Head of Legal Services)

(If revised, please attach a copy of the original Equality Impact Assessment)

- **Title of policy/service/function/protocol/programme:** Procedure for responding to enquiries and giving evidence at Coroner’s Inquests and Statements at police interviews
- **Date:** 16/03/2010

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London Ambulance Service
Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strands.

<table>
<thead>
<tr>
<th>Disability</th>
<th>Age</th>
<th>Neutral (for an equality strand group or for another reason?)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact in regard to:</td>
<td>Is there likely to be a positive or neutral</td>
<td>E.g. equality strand group, whether service users, staff or other stakeholders</td>
</tr>
</tbody>
</table>

Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strands.

Defined roles and responsibilities, expectations and approaches for a fair and consistent procedure.

Staff, staff managers, legal services, Metropolitan Police Service & other service users.

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Trust:

1. To ensure effective communication takes place with the Coroners' Police and all relevant information is obtained.
2. To establish time scales for producing requested information are established.
3. To obtain clarity at the outset as to whether there is any criticism of the LAS.
4. To put in place clear mechanisms after receiving a call to a written enquiry from the Coroners' Police to ensure that appropriate action is taken.
5. To ensure that if statements are required, staff are notified as soon as possible.
6. To ensure that if staff are required to attend a Coroners' Inquest Police Interview they feel fully supported by the LAS NHS

London Ambulance Service

NHS TUST
Date: 10/30/2010
Version: 3.0

Egalitey Impact Assessment

Please complete a full Egalitey Impact Assessment. Please insert below any issues you have identified/recommendations for the full

A section on giving evidence at criminal procedings is to be added to this procedure.

provided by the Head of Legal Services. This will be actioned by February 2011.

egalitey monitoring program attached. The results are to be fed back to our Risk Compliance Assurance Group with in

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

Yes  x

No

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse

adjudgements made.

There is no evidence of any adverse Impact. Monitoring takes place at a minimum on a three-yearly basis. However, the procedure

common terms from stakeholders and demographic data. of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up.

Please provide and summarise below any relevant evidence for your declaration above - this could include for example the results

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>Neutral</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religion</td>
<td>Neutral</td>
</tr>
<tr>
<td>Race</td>
<td>Neutral</td>
</tr>
<tr>
<td>Gender</td>
<td>Neutral</td>
</tr>
</tbody>
</table>
Date: 6/12/10

Name of Director: Sandra Adams

Signature: ____________________________

No positive or negative potential impact identified.

London Ambulance Service

NHS Trust