



Initial Screening Tool

Title of policy/service/function/procedure/ programme/ or strategy being assessed: **Risk Management Policy and Strategy**

Is it new or revised

(If revised, please attach a copy of the original Equality Impact Assessment.)

Senior Manager Responsible_Director of Corporate Services

Department Corporate Services

Section

Equality Impact Assessment Screening Team

Name	Department	Role
Sandra Adams	Corporate Services	Director
John Wilkins	Governance and Compliance	Head
Gary Bassett	PED	Manager
Stephen Moore	Governance and Compliance	Head of RM
Andy Street	Safety & Risk	Advisor

Date of screening _____03/06/10_____

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion



Please summarise below the aims and objectives of this policy/service/function etc. including any intended outcomes.

To ensure organisational well being and make sure that both staff and others can perform their work in a safe and open environment and to raise the quality of care provided by the LAS to patients, through the identification, control and elimination or reduction of all risks to an acceptable level; To facilitate the implementation of the Trust's strategic and corporate objectives; To understand the underlying causes of adverse incidents and ensure that lessons are learned from the experience.

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Trust staff and patients from a consistent approach to the management of risks that compromise the Trust's principle objective of providing safe and effective care. To ensure that managers and staff at all levels in the organisation are clear about their personal responsibilities with regards to risk management and an effective Risk Reporting and Assessment Procedure is in place. To provide a framework to support managers and staff.

Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strand groups, whether service users, staff or other stakeholders

Equality Strand Group	Is there likely to be a positive or neutral impact in regard to:	If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for an equality strand group or for another reason?
Age	Neutral	
Disability	Neutral	
Gender	Neutral	
Race	Neutral	
Religion or Belief	Neutral	
Sexual Orientation	Neutral	



Please provide and summarise below any relevant evidence for your declaration above – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

If you have identified a positive or negative potential impact for any equality strand group, which is not legal or justifiable, then you must complete a full Equality Impact Assessment. Please insert below any issues you have identified/recommendations for the full Equality Impact Assessment.

If you have only identified a neutral or positive impact on any equality strand group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust's website.

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion



London Ambulance Service



NHS Trust

Name of Director: Sandra Adams
Date: 03/06/10

Signature:

A handwritten signature in black ink, appearing to be 'Sandra Adams'.

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion